Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

Prepared for:

Policyholder: AGMA Health Fund

Contract number: MSA-0724290

Plan name: Choice POS II High Deductible Health Plan

Schedule of benefits: 1B

Plan effective date: January 1, 2023 Plan issue date: April 1, 2023

Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any deductibles, copayments and remaining payment percentage, if they
 apply and before the plan will pay for any covered services.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between in-network and out-of-network providers
 - Separate limits for in-network and out-of-network providers
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
 See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

Important note:

Covered services are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Precertification covered services reduction

This only applies to out-of-network covered services:

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical* necessity and precertification section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• Covered benefits will be reduced by the lesser of 50% of the benefit that would otherwise have been payable and \$400

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network | Out-of-network |
|-----------------|------------------|------------------|
| Individual | \$1,700 per year | \$3,000 per year |
| Family | \$3,400 per year | \$6,000 per year |

Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

Maximum out-of-pocket limit

Includes the deductible.

| Maximum out-of- pocket type | In-network | Out-of-network |
|--------------------------------|------------------|-------------------|
| Individual | \$3,000 per year | \$6,000 per year |
| Family | \$6,000 per year | \$12,000 per year |

General coverage provisions

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

Deductible provisions

Covered services that are subject to the **deductible** include those provided under the medical plan and the **prescription** drug plan.

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To

satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. Covered services that are subject to the maximum out-of-pocket limit include those provided under the medical plan and the outpatient prescription drug plan.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
 pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
 year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge
- Costs for non-emergency use of the emergency room

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Outpatient prescription drug maximum out-of-pocket limit provisions

Covered services that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services. This plan may have an individual and family maximum out-of-pocket limit.

Covered services

Acupuncture

| Description | In-network | Out-of-network |
|-------------|--------------------------------|--------------------------------|
| Acupuncture | 80% per visit after deductible | 60% per visit after deductible |

Ambulance services

| Description | In-network | Out-of-network |
|---------------------------|--------------------------------------|--------------------------------------|
| Emergency services | 80% per trip after deductible | 60% per trip after deductible |
| Description | In-network | Out-of-network |
| Non-emergency services | 80% per trip after deductible | 60% per trip, after deductible |

Applied behavior analysis

| Description | In-network | Out-of-network |
|---------------------------|--------------------------------------|--------------------------------------|
| Applied behavior analysis | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Autism spectrum disorder

| Description | In-network | Out-of-network |
|--|---|---|
| Diagnosis and testing | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Treatment | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Behavioral health

Mental health treatment

Coverage provided is the same as for any other illness

| Description | In-network | Out-of-network |
|---|---|---|
| Inpatient services-room and board including | 80% per admission after deductible | 60% per admission after deductible |
| residential treatment | | |
| facility | | |

| Description | In-network | Out-of-network |
|----------------------------|--|---------------------------------------|
| Outpatient office visit to | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| a physician or | after deductible | |
| behavioral health | | |
| provider | | |
| Physician or behavioral | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| health provider | after deductible | |
| telemedicine | | |
| consultation | | |
| Outpatient mental | Covered based on type of service and | Covered based on type of service and |
| health disorders | provider from which it is received | provider from which it is received |
| telemedicine cognitive | | |
| therapy consultations by | | |
| a physician or | | |
| behavioral health | | |
| provider | | |

| Description | In-network | Out-of-network |
|---|---------------------------------------|---------------------------------------|
| Other outpatient services including: | 80% per visit after deductible | 60% per visit after deductible |
| The cost share doesn't apply to in-network peer counseling support services after you meet your deductible | | |

| Description | In-network | Out-of-network |
|-------------------------|--------------------------------------|----------------|
| Telemedicine provider | Covered based on type of service and | Not covered |
| mental health disorders | provider from which it is received | |
| consultation | | |

Substance related disorders treatment

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

| Description | In-network | Out-of-network |
|-------------------------|------------------------------------|------------------------------------|
| Inpatient services-room | 80% per admission after deductible | 60% per admission after deductible |
| and board during a | | |
| hospital stay | | |

| Description | In-network | Out-of-network |
|----------------------------|--|---|
| Outpatient office visit to | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| a physician or | after deductible | |
| behavioral health | | |
| provider | | |
| Physician or behavioral | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| health provider | after deductible | |
| telemedicine | | |
| consultation | | |
| Outpatient telemedicine | Covered based on type of service and | Covered based on type of service and |
| cognitive therapy | provider from which it is received | provider from which it is received |
| consultations by a | | |
| physician or behavioral | | |
| health provider | | |

| Description | In-network | Out-of-network |
|---|---------------------------------------|---------------------------------------|
| Other outpatient services including: Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program | 80% per visit after deductible | 60% per visit after deductible |
| The cost share doesn't apply to in-network peer counseling support services after you meet your deductible | | |

| Description | In-network | Out-of-network |
|------------------------|--------------------------------------|----------------|
| Telemedicine provider | Covered based on type of service and | Not covered |
| substance related | provider from which it is received | |
| disorders consultation | | |

Clinical trials

| Description | In-network | Out-of-network |
|-----------------------|--------------------------------------|--------------------------------------|
| Experimental or | Covered based on type of service and | Covered based on type of service and |
| investigational | where it is received | where it is received |
| therapies | | |
| Routine patient costs | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Diabetic services, supplies, equipment, and self-care programs

| Description | In-network | Out-of-network |
|--------------------|--------------------------------------|--------------------------------------|
| Diabetic services | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic supplies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic equipment | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic self-care | Covered based on type of service and | Covered based on type of service and |
| programs | where it is received | where it is received |

Durable medical equipment (DME)

| Description | In-network | Out-of-network |
|-------------|-------------------------------|--------------------------------------|
| DME | 80% per item after deductible | 60% per item after deductible |

Emergency services

| Description | In-network | Out-of-network |
|-----------------------|---------------------------------------|-------------------------|
| Emergency room | 80% per visit after deductible | Paid same as in-network |
| | | |
| Non-emergency care in | Not covered | Not covered |
| a hospital emergency | | |
| room | | |

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the provider bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill. If you are admitted to the hospital for an inpatient stay right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient hospital cost share, if any.

Habilitation therapy services

Physical (PT), occupational (OT) therapies

| Description | In-network | Out-of-network |
|------------------|--------------------------------------|--------------------------------------|
| PT, OT therapies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Speech therapy (ST)

| Description | In-network | Out-of-network |
|-------------|--------------------------------------|--------------------------------------|
| ST | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Hearing exams

| Description | In-network | Out-of-network |
|---------------|--------------------------------------|--------------------------------------|
| Hearing exams | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Visit limit | 1 visit every 24 months | 1 visit every 24 months |

Home health care

A visit is a period of 4 hours or less

| Description | In-network | Out-of-network |
|------------------|--------------------------------|---------------------------------------|
| Home health care | 80% per visit after deductible | 60% per visit after deductible |

Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

| Description | In-network | Out-of-network |
|----------------------|-----------------------------|-----------------------------|
| Inpatient services - | 80% after deductible | 60% after deductible |
| room and board | | |

| Description | In-network | Out-of-network |
|---------------------|---------------------------------------|--------------------------------|
| Outpatient services | 80% per visit after deductible | 60% per visit after deductible |

| Limit per lifetime | unlimited | unlimited |
|--------------------|-----------|-----------|
|--------------------|-----------|-----------|

Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

| Description | In-network | Out-of-network |
|----------------------|-----------------------------|-----------------------------|
| Inpatient services – | 80% after deductible | 60% after deductible |
| room and board | | |

Infertility services

Basic infertility

| Description | In-network | Out-of-network |
|--------------------|--------------------------------------|--------------------------------------|
| Treatment of basic | Covered based on type of service and | Covered based on type of service and |
| infertility | where it is received | where it is received |

Comprehensive infertility services

| Description | In-network | Out-of-network |
|-------------|--------------------------------|--------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible |

Advanced reproductive technology (ART)

| Description | In-network | Out-of-network |
|-------------|--|--|
| | Not Applicable per visit after deductible | Not Applicable per visit after deductible |

Limits

| Description | In-network | Out-of-network |
|--------------------------|---|---|
| Cycle limit per lifetime | 3 | 3 |
| | This limit is combined for in-network and out-of-network benefits | This limit is combined for in-network and out-of-network benefits |

Maternity and related newborn care

Includes complications

| Description | In-network | Out-of-network |
|-------------------------|---------------------------------------|------------------------------------|
| Inpatient services – | 80% per admission after deductible | 60% per admission after deductible |
| room and board | | |
| Services performed in | 80% per visit after deductible | 60% per visit after deductible |
| physician or specialist | | |
| office or a facility | | |
| Other services and | 80% after deductible | 60% after deductible |
| supplies | | |

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

Nutritional support

| Description | In-network | Out-of-network |
|---------------------|--------------------------------------|--------------------------------------|
| Nutritional support | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Obesity surgery

| Description | In-network | Out-of-network |
|----------------------|------------------------------------|------------------------------------|
| Inpatient services – | 80% per admission after deductible | 60% per admission after deductible |
| room and board | | |

| Description | In-network | Out-of-network |
|---------------------|---------------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible | 60% per visit after deductible |

Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description | In-network | Out-of-network |
|---------------------|--------------------------------------|--------------------------------------|
| Treatment of mouth, | Covered based on type of service and | Covered based on type of service and |
| jaws and teeth | where it is received | where it is received |

Outpatient prescription drugs

Generic prescription drugs

| Description | In-network | Out-of-network |
|---------------------------|-----------------------------|----------------------------------|
| 30 day supply at a retail | 20% after deductible | 20% then the plan pays 60% after |
| pharmacy | | deductible |
| 90 day supply at a retail | 20% after deductible | 20% then the plan pays 60% after |
| pharmacy | | deductible |
| 90 day supply at a mail | 15% after deductible | Not covered |
| order pharmacy | | |

Preferred brand-name prescription drugs

| Description | In-network | Out-of-network |
|----------------------------------|----------------------|----------------------------------|
| 30 day supply at a retail | 25% after deductible | 25% then the plan pays 60% after |
| pharmacy | | deductible |
| 90 day supply at a retail | 25% after deductible | 25% then the plan pays 60% after |
| pharmacy | | deductible |
| 90 day supply filled at a | 20% after deductible | Not covered |
| mail order pharmacy | | |

Non-preferred brand-name prescription drugs

| Description | In-network | Out-of-network |
|---------------------------|--------------------------------|-------------------------------------|
| 30 day supply at a retail | 37.50% after deductible | 37.50% then the plan pays 60% after |
| pharmacy | | deductible |
| 90 day supply at a retail | 37.50% after deductible | 37.50% then the plan pays 60% after |
| pharmacy | | deductible |
| 90 day supply at a mail | 30% after deductible | Not covered |
| order pharmacy | | |

Anti-cancer drugs taken by mouth

| Description | In-network | Out-of-network |
|--------------------|-----------------------------|----------------------------------|
| 30 day supply at a | \$0 after deductible | \$0 then the plan pays 60% after |
| specialty pharmacy | | deductible |

Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

| Description | In-network | Out-of-network |
|---|--|--|
| 30 day supply or 12 month supply of generic and OTC drugs and devices | \$0, no deductible applies | Paid based on the tier of drug in the schedule |
| 30 day supply or 12 month supply of brand- name prescription drugs and devices | Paid based on the tier of drug in the schedule | Paid based on the tier of drug in the schedule |

Diabetic supplies

| Description | In-network | Out-of-network |
|---------------------------|------------------------------|-----------------------------------|
| 30 day supply at a retail | \$30 after deductible | \$30 then the plan pays 60% after |
| pharmacy | | deductible |
| 90 day supply at a retail | \$30 after deductible | \$30 then the plan pays 60% after |
| pharmacy | | deductible |
| 90 day supply at a mail | \$30 after deductible | Not covered |
| order pharmacy | | |

Preventive care drugs and supplements

| Description | In-network | Out-of-network |
|---------------------------------------|--|--|
| Preventive care drugs and supplements | \$0, no deductible applies | Paid based on the tier of drug in the schedule |
| Limits | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) |
| | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section |

Risk reducing breast cancer drugs

| Description | In-network | Out-of-network |
|---|--|--|
| Risk reducing breast cancer prescription drugs | \$0, no deductible applies | Paid based on the tier of drug in the schedule |
| Limits | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) |
| | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section |

Tobacco cessation drugs

| Description | In-network | Out-of-network |
|----------------------|--|--|
| Tobacco cessation | \$0, no deductible applies | Paid based on the tier of drug in the |
| prescription and OTC | | schedule |
| drugs | | |
| Limits | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF. | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF. |
| | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. |

Outpatient surgery

| Description | In-network | Out-of-network |
|--------------------------------|---------------------------------------|---------------------------------------|
| At hospital outpatient | 80% per visit after deductible | 60% per visit after deductible |
| department | | |
| At facility that is not a | 80% per visit after deductible | 60% per visit after deductible |
| hospital | | |
| At the physician office | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Physician and specialist services

Physician services-general or family practitioner

| Description | In-network | Out-of-network |
|---|--|---------------------------------------|
| Physician office hours (not-surgical, not preventive) | \$30 then the plan pays 100% per visit after deductible | 60% per visit after deductible |
| Physician surgical services | \$30 then the plan pays 100% per visit after deductible | 60% per visit after deductible |

| Description | In-network | Out-of-network |
|------------------------|--|--------------------------------|
| Physician telemedicine | \$30 then the plan pays 100% per visit | 60% per visit after deductible |
| consultation | after deductible | |

| Description | In-network | Out-of-network |
|------------------------------------|---|----------------|
| Telemedicine provider consultation | Covered based on type of service and provider from which it is received | Not covered |
| Basic medical services | | |

| Description | In-network | Out-of-network |
|------------------------|---------------------------------------|---------------------------------------|
| Physician visit during | 80% per visit after deductible | 60% per visit after deductible |
| inpatient stay | | |

Specialist

| Description | In-network | Out-of-network |
|--|--|---------------------------------------|
| Specialist office hours (not-surgical, not | \$50 then the plan pays 100% per visit after deductible | 60% per visit after deductible |
| preventive) | | |
| Specialist surgical | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| services | after deductible | |

| Description | In-network | Out-of-network |
|-------------------------|--|---------------------------------------|
| Specialist telemedicine | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| consultation | after deductible | |

| Description | In-network | Out-of-network |
|------------------------------------|---|----------------|
| Telemedicine provider consultation | Covered based on type of service and provider from which it is received | Not covered |
| Specialist services | | |

All other services not shown above

| Description | In-network | Out-of-network |
|--------------------|---------------------------------------|---------------------------------------|
| All other services | 80% per visit after deductible | 60% per visit after deductible |

Preventive care

| Description | In-network | Out-of-network |
|--|---|---|
| Preventive care services | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| Breast feeding | 100% per visit, no deductible applies | 100% per visit after deductible |
| counseling and support | | |
| Breast feeding | 6 visits in a group or individual setting | 6 visits in a group or individual setting |
| counseling and support | | |
| limit | Visits that exceed the limit are covered | Visits that exceed the limit are covered |
| | under the physician services office visit | under the physician services office visit |
| Breast pump, | Electric pump: 1 every 1 year | Electric pump: 1 every 1 year |
| accessories and supplies | | |
| limit | Manual pump: 1 per pregnancy | Manual pump: 1 per pregnancy |
| | Pump supplies and accessories: 1 | Pump supplies and accessories: 1 |
| | purchase per pregnancy if not eligible to | purchase per pregnancy if not eligible to |
| | purchase a new pump | purchase a new pump |
| Breast pump waiting | Electric pump: 1 year to replace an | Electric pump: 1 year to replace an |
| period | existing electric pump | existing electric pump |
| Counseling for alcohol or drug misuse | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| Counseling for alcohol or | 5 visits per year | 5 visits per year |
| drug misuse visit limit | | |
| Counseling for obesity, healthy diet | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| Counseling for obesity, | Age 22 and older: 26 visits per year, of | Age 22 and older: 26 visits per year, of |
| healthy diet visit limit | which up to 10 visits may be used for | which up to 10 visits may be used for |
| | healthy diet counseling. | healthy diet counseling. |
| Counseling for sexually transmitted infection | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| Counseling for sexually transmitted infection visit limit | 2 visits per year | 2 visits per year |
| Counseling for tobacco cessation | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| Counseling for tobacco cessation visit limit | 8 visits per year | 8 visits per year |
| Family planning services (female contraception counseling) | 100% per visit, no deductible applies | 100% per visit after deductible |
| Family planning services (female contraception | Contraceptive counseling limited to 2 visits/12 months in a group or individual | Contraceptive counseling limited to 2 visits/12 months in a group or individual |
| counseling) limit | setting | setting |
| | Counseling's that exceed this limit are covered as a physician services office visit | Counseling's that exceed this limit are covered as a physician services office visit |

| Immunizations | 100%, no deductible applies | 100%, no deductible applies |
|-----------------------|---|--|
| Immunizations limit | Subject to any age limits provided for in | Subject to any age limits provided for in |
| | the comprehensive guidelines | the comprehensive guidelines |
| | supported by the Advisory Committee | supported by the Advisory Committee |
| | on Immunization Practices of the | on Immunization Practices of the |
| | Centers for Disease Control and | Centers for Disease Control and |
| | Prevention | Prevention |
| | | |
| | For details, contact your physician | For details, contact your physician |
| Routine cancer | 100% per visit, no deductible applies | 100% per visit after deductible |
| screenings | | |
| Routine cancer | Subject to any age, family history and | Subject to any age, family history and |
| screening limits | frequency guidelines as set forth in the | frequency guidelines as set forth in the |
| | most current: | most current: |
| | Evidence-based items that have a rating | Evidence-based items that have a rating |
| | of A or B in the current | of A or B in the current |
| | recommendations of the USPSTF | recommendations of the USPSTF |
| | The comprehensive guidelines | The comprehensive guidelines |
| | supported by the Health Resources and | The comprehensive guidelines supported by the Health Resources and |
| | Services Administration | Services Administration |
| | Services Administration | Services Administration |
| | For more information contact your | For more information contact your |
| | physician or see the <i>Contact us</i> section | physician or see the <i>Contact us</i> section |
| Routine lung cancer | 100% per visit, no deductible applies | 100% per visit after deductible |
| screening | | |
| Routine lung cancer | 1 screenings per year | 1 screenings per year |
| screening limit | | |
| | Screenings that exceed this limit | Screenings that exceed this limit |
| | covered as outpatient diagnostic testing | covered as outpatient diagnostic testing |
| Routine physical exam | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| Routine physical exam | Subject to any age and visit limits | Subject to any age and visit limits |
| limits | provided for in the comprehensive | provided for in the comprehensive |
| | guidelines supported by the American | guidelines supported by the American |
| | Academy of Pediatrics/Bright | Academy of Pediatrics/Bright |
| | Futures/Health Resources and Services | Futures/Health Resources and Services |
| | Administration for children and | Administration for children and |
| | adolescents | adolescents |
| | Limited to 7 exams from age 0-1 year; 3 | Limited to 7 exams from age 0-1 year; 3 |
| | exams per year age 1-2; 3 exams per | exams per year age 1-2; 3 exams per |
| | year age 2-3; and 1 exam per year after | year age 2-3; and 1 exam per year after |
| | that age, up to age 22; 1 exam per year | that age, up to age 22; 1 exam per year |
| | after age 22 | after age 22 |
| | High risk Human Papillomavirus (HPV) | High risk Human Papillomavirus (HPV) |
| | DNA testing for woman age 30 and | DNA testing for woman age 30 and |
| | older limited to 1 every 36 months | older limited to 1 every 36 months |
| | 1 3.33. minica to I every 30 months | J.S. Minicos to I every 30 months |

| Well woman GYN exam | 100% per visit, no deductible applies | 100% per visit after deductible |
|---------------------|--|--|
| Well woman GYN exam | Subject to any age and visit limits | Subject to any age and visit limits |
| limit | provided for in the comprehensive | provided for in the comprehensive |
| | guidelines supported by the Health | guidelines supported by the Health |
| | Resources and Services Administration | Resources and Services Administration |
| Limits | 2 visit per year | 2 visit per year |

Private duty nursing

Up to 8 hours equals one shift

| Description | In-network | Out-of-network |
|----------------------------|---------------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible | 60% per visit after deductible |
| | | |
| Visit/shift limit per year | 70 | 70 |

Prosthetic Devices

| Description | In-network | Out-of-network |
|--------------------|--------------------------------------|--------------------------------------|
| Prosthetic devices | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Reconstructive surgery and supplies

Including breast surgery

| Description | In-network | Out-of-network |
|----------------------|--------------------------------------|--------------------------------------|
| Surgery and supplies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

Cardiac rehabilitation

| Description | In-network | Out-of-network |
|------------------------|--------------------------------------|--------------------------------------|
| Cardiac rehabilitation | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Pulmonary rehabilitation

| Description | In-network | Out-of-network |
|--------------------------|--------------------------------------|--------------------------------------|
| Pulmonary rehabilitation | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Cognitive rehabilitation

| Description | In-network | Out-of-network |
|--------------------------|--------------------------------------|--------------------------------------|
| Cognitive rehabilitation | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Physical and occupational therapies

| Description | In-network | Out-of-network |
|-------------|--|---------------------------------------|
| | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| | after deductible | |

Speech therapy (ST)

| Description | In-network | Out-of-network |
|-------------|--|---------------------------------------|
| | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| | after deductible | |

Physical and occupational therapies

| Description | In-network | Out-of-network |
|---|------------|----------------|
| Visit limit per year | 60 | 60 |
| All therapies combined In-network and out-of-network combined | | |

Spinal manipulation

| Description | In-network | Out-of-network |
|-------------|--|---------------------------------------|
| | \$50 then the plan pays 100% per visit | 60% per visit after deductible |
| | after deductibl e | |

Skilled nursing facility

| Description | In-network | Out-of-network |
|--------------------------|------------------------------------|------------------------------------|
| Inpatient services - | 80% per admission after deductible | 60% per admission after deductible |
| room and board | | |
| Other inpatient services | 80% per admission after deductible | 60% per admission after deductible |
| and supplies | | |

Tests, images and labs - outpatient

Diagnostic complex imaging services

| Description | In-network | Out-of-network |
|-------------|--------------------------------|---------------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible |

Diagnostic lab work

| Description | In-network | Out-of-network |
|-------------|---------------------------------------|---------------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible |

Diagnostic x-ray and other radiological services

| Description | In-network | Out-of-network |
|-------------|--------------------------------|--------------------------------|
| | 80% per visit after deductible | 60% per visit after deductible |

Therapies

Chemotherapy

| Description | In-network | Out-of-network |
|-----------------------|--------------------------------------|--------------------------------------|
| Chemotherapy services | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Gene-based, cellular and other innovative therapies (GCIT)

| Description | In-network (GCIT-designated | Out-of-network |
|---|--|--|
| | facility/provider) | (Including providers who are otherwise part of Aetna's network but are not GCIT-designated facilities/ providers) |
| Services and supplies | Covered based on type of service and where it is received | Not covered |
| Gene therapy products, prescription drugs | \$50 then the plan pays 100% per visit after deductible | Not covered |

Infusion therapy

Outpatient services

| Description | In-network | Out-of-network |
|--|--|---|
| In physician office | \$50 then the plan pays 100% per visit after deductible | 60% per visit after deductible |
| At an infusion location | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| In the home | \$50 then the plan pays 100% per visit after deductible | 60% per visit after deductible |
| At hospital outpatient department | 80% per visit after deductible | 60% per visit after deductible |
| At facility that is not a hospital | 80% per visit after deductible | 60% per visit after deductible |

Radiation therapy

| Description | In-network | Out-of-network |
|-------------------|--------------------------------------|--------------------------------------|
| Radiation therapy | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Respiratory therapy

| Description | In-network | Out-of-network |
|---------------------|--------------------------------------|--------------------------------------|
| Respiratory therapy | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Transplant services

| Description | In-network (IOE facility) | Out-of-network | |
|---------------------------------|---|---|--|
| | | (Includes providers who are otherwise part of Aetna's network but are non-IOE providers) | |
| Inpatient services and supplies | 80% per transplant after deductible | 60% per transplant after deductible | |
| Physician services | Covered based on type of service and where it is received | Covered based on type of service and where it is received | |

Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

| Description | In-network | Out-of- network |
|----------------------|--------------------------------|---------------------------------------|
| Urgent care facility | 80% per visit after deductible | 60% per visit after deductible |

Vision care

Performed by an ophthalmologist or optometrist and includes refraction

| Description | In-network | Out-of-network | |
|-------------|---|----------------|--|
| | \$30 then the plan pays 100% per visit, | Not covered | |
| | no deductible applies | | |

| Visit limit | 1 visit every 12 months | Not applicable |
|-------------|-------------------------|----------------|
|-------------|-------------------------|----------------|

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| Description | Designated network | Non-designated network | Out-of-network |
|-------------------------|---------------------------|---------------------------------|---------------------------|
| Non-emergency services | 100% per visit after | \$30 then the plan pays | 60% per visit after |
| | deductible | 100% per visit after deductible | deductible |
| Preventive care | 100% per visit, no | 100% per visit, no | 60% per visit, no |
| immunizations | deductible applies | deductible applies | deductible applies |
| Immunization limits | Subject to any age and | Subject to any age and | Subject to any age and |
| | frequency limits provided | frequency limits provided | frequency limits provided |
| | for in the comprehensive | for in the comprehensive | for in the comprehensive |
| | guidelines supported by | guidelines supported by | guidelines supported by |
| | the Advisory Committee | the Advisory Committee | the Advisory Committee |
| | on Immunization | on Immunization Practices | on Immunization |
| | Practices of the Centers | of the Centers for Disease | Practices of the Centers |
| | for Disease Control and | Control and Prevention | for Disease Control and |
| | Prevention | | Prevention |
| | | For details, contact your | |
| | For details, contact your | physician | For details, contact your |
| | physician | | physician |
| Preventive screening | 100% per visit, no | 100% per visit, no | 60% per visit , no |
| and counseling services | deductible applies | deductible applies | deductible applies |

| Preventive screening and counseling limits | See the <i>Preventive care</i> services section of the schedule | See the <i>Preventive care</i> services section of the schedule | See the <i>Preventive care</i> services section of the schedule |
|---|---|---|---|
| Telemedicine consultation for non- emergency services through a walk-in clinic | 100% per visit after deductible | Covered based on type of service and where it is received | Not covered |
| Telemedicine consultation for preventive screening and counseling services through a walk-in clinic | 100% per visit after deductible | Covered based on type of service and where it is received | Not covered |

Important Note:

Key terms

Designated network provider

A **network provider** listed in the directory under *Best Results for your plan* as a **provider** for your plan.

Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.