

EXAMPLES OF FORFEITURE FEES

Example 1:

3 Fiscal Years to Submit Medical Related Expenses You Paid Out of Your Pocket			Annual Employer Contributions	Participant Submitting Medical Related Reimbursements
Fiscal Year 1	September 1, 2020	August 31, 2021	\$13,000	\$0
Fiscal Year 2	September 1, 2021	August 31, 2022	\$13,000	\$0
Fiscal Year 3	September 1, 2022	August 31, 2023	\$13,000	\$0
Additional Period to Submit for Reimbursement	September 1, 2023	February 20, 2024	N/A	\$0
Total Submitted to ASO from September 2020 – February 20, 2024				\$0
Balance at Risk				\$500

Example 2:

3 Fiscal Years to Submit Medical Related Expenses You Paid Out of Your Pocket			Annual Employer Contributions	Participant Submitting Medical Related Reimbursements
Fiscal Year 1	September 1, 2020	August 31, 2021	\$13,000	\$200
Fiscal Year 2	September 1, 2021	August 31, 2022	\$13,000	\$0
Fiscal Year 3	September 1, 2022	August 31, 2023	\$13,000	\$100
Additional Period to Submit for Reimbursement	September 1, 2023	February 20, 2024	N/A	\$0
Total Submitted to ASO from September 2020 – February 20, 2024				\$300
Balance at Risk				\$200

Example 3:

3 Fiscal Years to Submit Medical Related Expenses You Paid Out of Your Pocket			Annual Employer Contributions	Participant Submitting Medical Related Reimbursements
Fiscal Year 1	September 1, 2020	August 31, 2021	\$13,000	\$5,000
Fiscal Year 2	September 1, 2021	August 31, 2022	\$13,000	\$7,000
Fiscal Year 3	September 1, 2022	August 31, 2023	\$13,000	\$10,000
Additional Period to Submit for Reimbursement	September 1, 2023	February 20, 2024	N/A	\$0
Total Submitted to ASO from September 2020 – February 20, 2024				\$22,000
Balance at Risk				\$0